



LGBTQIA+ Rainbow Commission Draft Minutes

Date: Thursday, October 22, 2020

Time: 6:30 PM -8:30 PM

Location: Conducted by Remote Participation

Notice to the Public on remote meetings: In the interests of preventing abuse of video-conferencing, all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Please allow additional time to join the meeting. Further, members of the public who wish to participate without providing their name may still do so by registering to receive the meeting info and using the telephone dial-in information provided.

Please read Governor Baker's Executive Order Suspending Certain Provision of Open Meeting Law for more information regarding virtual public hearings and meetings:

<https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download>

Attendees: Commissioners Julia Forsythe (Chair), Andy Robinson (Vice Chair), Lisa Krinsky, Brooks Harrelson, Helene Newberg, Susan Ryan-Vollmar

Liaisons: Jillian Harvey- DEI, Len Diggins- Select Board, Marci Shapiro-Ide- Council on Aging, Chief Julie Flaherty- APD

Guests: Molly Gillis

Minutes

Meeting called to order at 6:30 p.m. BH assigned as minute-taker

1. Remote participation statement and guidelines read by JF.
2. Welcome and introductions (include your pronouns if you want to)
3. Liaison Updates
 - a. Len Diggins: Did research and found that in the state there are 3 Rainbow Commissions: Arlington, Cambridge, Quincy. 6 out of 7 other towns have DEI departments.
 - b. Marcy Shapiro-Ide: Planning for Sage table Nov 12th 6:30pm well underway. Hoping for Rainbow to co-sponsor, and Brightview is doing grab and go meals for free, up to 25. Belmont is sponsoring as well, and

- will help support other food costs (e.g. D'Agostinos). Music by Pronoun.
AR moved to co-sponsor, HN second, passed.
- c. Molly Gillis: DIGS – creating professional training for School Staff around LGBTQ+
 - d. Chief Julie Flaherty: APD is working with attorneys to modernize policies. Hope to have approved and posted in next 2 weeks. Working with Visions, creating workshops for APD.
4. Consent Agenda
- a. LK moved to approve consent agenda, second LN, passed unanimously
5. Community Updates & Upcoming Events
- a. Sage Table 11/12, noted above
 - b. Coming Out Day – lightly attended, but quite enjoyable
 - c. Trans Day of Remembrance – Nov 20th evening, AR coordinating with Val Overton of LexPride. Planning mostly complete and event info will be shared.
6. Working Group Updates
- a. Policy update – no update, will schedule soon.
 - b. APD policy – in work, reviewing with Cambridge policy, expect to finalize soon.
7. MEI Questions and Updates
- a. JH – Scorecard submitted over summer, 100 points awarded because of bonus points, some improvements still needed. Some policies need to be in place. Next steps will be to review policies for revision/creation and get MEI working group up and running.
8. Envision Arlington
- a. Envision Arlington Chairs request to see if we wanted to add some questions to the town survey. Some draft questions submitted, AR collecting answers and will forward. Submit questions by Wednesday 28th
9. Public Engagement and Open Commentary
- a. JH working with National League of Cities to re-start training for town employees. Creating assessment to discover needs and plan.

7:35pm: HN moved to adjourn, AR second, motion carries.

Next Meeting: November 19th, 2020 6:30-8:30pm Remote Participation